

## Privacy Statement June 2015

### General

Oskar Frech GmbH & Co. KG ("Frech") takes concerns regarding data privacy very seriously and considers the protection and security of your personal data to be of the highest importance. Your personal data is consequently collected and used under the strict observation of the applicable legal data privacy regulations, particularly the regulations of the German Federal Data Protection Act (BDSG) and the German Broadcast Media Act (TMG).

We would like to ensure that your privacy is protected when using our website and that you always know to what extent and for what purposes personal data is collected and used by us. In this regard, please observe the following notices.

### Collection and Use of Your Data

Personal data is all data that permits identification of a person (e.g. name, address, telephone number, email address). We collect and use your personal data only insofar as you volunteer it or a legal regulation permits it. Specifically, we collect and use your personal data in connection with the use of our website for the following purposes in particular:

- **Contact form/ General inquiries:** Insofar as you have questions about the products and services we offer or would otherwise like to contact us, the contact form on our website is available to you for this purpose. You can also contact employees of our company directly via email. In order to be able to process your contact inquiries appropriately, we collect and use the personal data you provide via the contact form or email (such as name, address, telephone number, email address).
- **Online Seminar Registration:** We offer our customers various continuing education options via our seminar program. You can register yourself and/or your employees for the seminars, training course and workshops we offer directly via our website. In order to process your seminar registration, we collect and use the personal data issued with the provided form (e.g. name, address, telephone number and email address of seminar participant).

- Online Employment Application: You can apply for open positions, internships and apprenticeship positions with the Frech Group directly online via our website. In order to process your online application, we collect and use the personal data you provide in this context (e.g. name, address, email address, education, information about technical qualifications, etc.). Insofar as your application relates to a position at another company of the Frech Group, we will forward your application there with the data you provide.

## Security

We take technical and organizational security precautions in order to protect the personal data we manage from accidental or deliberate manipulations, loss, destruction or access by unauthorized parties. Our data processing systems and our safety precautions are continually adapted to the current conditions and requirements in accordance with technological developments and are under continual development.

Our employees are subject to data secrecy according to § 5 BDSG.

## Google Analytics / Cookies

This website uses Google Analytics, a web analytics service provided by Google Inc. (Google). Google Analytics uses cookies, which are text files stored on your end device to analyse your use of the website. The information generated by the cookie concerning your use of this website is generally transferred to a Google server in the United States, where it is saved. In case of activation of IP anonymisation on this website, your IP address will be truncated by Google within the Member States of the European Union or other contracting states of the Agreement on the European Economic Area. The complete IP address will only be transferred to a Google server in the United States in exceptional cases, where it will be truncated. Google will use this information to evaluate your use of the website, compile reports on website activities and provide additional services for us connected with website and internet use. The IP address transmitted by your browser through Google Analytics will not be combined with other data from Google. You can prevent cookies from being saved by changing the settings of your browser software; please note that, by doing so, you may not be able to use all of the website's functions. Furthermore, you can prevent Google from capturing and processing the data generated by the cookie relating to your use of the website (including your IP address) by downloading and installing a browser plugin available at the following address:

<http://tools.google.com/dlpage/gaoptout?hl=de>

Alternatively, you can prevent Google Analytics from being active on your end device by clicking on the following link. The opt-out cookie available here prevents your data from being recorded when you visit this website: [deactivate Google Analytics](#).

For further information about Terms of Use and data confidentiality please go to <http://www.google.com/analytics/terms/us.html> or <http://www.google.com/intl/de/analytics/privacyoverview.html>.

We would like to point out that, on this website, Google Analytics has been expanded by the code `gat._anonymizeIp()`; in order to ensure that IP addresses are anonymised (IP masking)

We do not use any further cookies on our website.

### **Storage**

Your data is stored as long as is necessary for the performance of our services or storage is prescribed due to legal obligations..

### **Information**

We are happy to provide you with information about your saved personal data at any time. If you would like to amend, block or delete your data, or in the case of questions or suggestions regarding data protection, please feel free to contact us. You can also recall any permission you have given for the ongoing use of your personal data at any time, with effect for the future. In such cases, please send an email to the following address: [info@frech.com](mailto:info@frech.com).

### **Changes**

From time to time it is necessary to adjust the content of this privacy statement. We reserve the right to change it at any time. We will publish the modified version of the privacy statement at this location. When you visit us again, you should therefore read the privacy statement once more.